



Research Support

“Practical solutions for practical matters” Labour Market Information to support effective decisions

- Regional labour market information can help your organisation to make effective decisions when it comes to for instance choosing a location.
- Information on local wage differentials can help your organisation decide on efficient compensation and benefits packages when recruiting in new markets.
- Accurate data on labour legislation is essential when deciding on (strategic) labour mobility issues for your organisation.

Operating outside your home market brings many questions. Expertise in Labour Mobility is your partner when it comes to ensuring success while operating in foreign markets. Our service represents a one-stop-shop possibility for all international mobility questions when *entering a new market*: ranging from regional labour market insights to taxation legislation and from cultural matters to HR related issues.

We provide accurate information on regional labour markets such as availability of labour, data on surpluses and shortages and information on tackling available labour supplies. Our research has recently helped a major retail bank decide on where to relocate their support centre.

We supply information on starting salaries, Comp & Ben packages and other wage differentials. A major international player in the paints sector started recently to recruit in China, our facts on graduate recruitment helped them hire Chinese talent.

We bring labour law information integrated with the vital ingredient of cultural understanding to our clients. Global corporate success is not just based on legislation, but requires insight in a culture to make the legislation work effectively. Expertise in Labour Mobility is committed to making a success of working international.

HR professionals build since 1992 on our knowledge when doing business in new markets. Expertise in Labour Mobility's founder, Nannette Ripmeester, brings an additional 6 years of experience working for the European Commission in Brussels in charge of a European-wide information system on working and living conditions, to the organisation.