



## Looking for work in *Estonia*

Expertise in Labour Mobility has prepared practical guides to support you in your job-hunting abroad. A thorough preparation will give you a head start in the country of your choice.

### Editorial Review

The *Looking for work in the 10 EU accession countries* guide tells you about CV writing, recruitment practice, country profile and management differences in the 10 EU accession countries of 2004, including Estonia. It's the first step on your route to success abroad. Because, an international career needs more than just a mere CV translation!

### Country Profile

- Estonia capital city is Tallinn. It is also the biggest city in Estonia with population of approximately 400,000 people.
- Estonia gained its initial independence in 1918 before forcibly joined Soviet Union in 1940 and regained the freedom in 1991.

### Work permits in Estonia

- Visa requirements vary depending on the individual's nationality and the length of his/her stays in Estonia.
- A business visa is valid for 12 months; however, a business visa is not a substitute for a work permit.

### Writing a CV and application letter in Estonia

- The key focus of your CV should be to persuade the employer to invite you for an interview. Therefore, your CV is a marketing tool, which should be adapted to the market in which you intend to use it.
- An applicant should clearly show a motivation for the job.

### The application procedure in Estonia

- Estonian employers commonly use application forms.
- Interviews are the most crucial part of the selection procedure in Estonia.

### Management culture in Estonia

- Estonians prefer doing business through personal contacts.
- Estonians are punctual people, they always on time for appointments.



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This one pager is based on the *Looking for work in the 10 EU accession countries* guide, the international jobseeker's travel companion on a route to success. If you want to learn more about life and work in Estonia, why wait any longer? Order the complete *Looking for Work in the 10 EU accession countries* guide now and start your international career today!

All guides can be ordered online via [www.labourmobility.com](http://www.labourmobility.com)

Frequently bought together with the *Looking for work in the 10 EU accession countries* guide:

