



## Looking for work in South Africa

Expertise in Labour Mobility has prepared practical guides to support you in your job-hunting abroad. A thorough preparation will give you a head start in the country of your choice.

### Editorial Review

The *Looking for work in South Africa* guide tells you about CV writing, recruitment practice, country profile and management differences. It's the first step on your route to success abroad. Because, an international career needs more than just a mere CV translation!

### Country Profile

- South Africa is a country with diverse ethnic and multicultural. It also known as the rainbow country.
- First free election was held in 1994 with Nelson Mandela was elected as the first black president in the country.

### Work permits in South Africa

- The completed application form, a firm offer of employment and specified supporting documentation must be submitted at least six weeks prior to the proposed date of departure for South Africa.
- A sponsor is needed to gain a work permit in South Africa for a foreigner.

### Writing a CV and application letter in South Africa

- It is customary to follow up your letter by phone.
- The key focus of your CV should be to persuade the employer to invite you for an interview.

### The application procedure in South Africa

- The application procedure in South Africa is more commercial than in most other countries.
- Put stress on relevant courses and education programmes– South African employers find post-school education important.

### Management culture in South Africa

- Being 'on time' in business situations generally means being about five minutes early.
- Build up personal relationship with colleagues is important to be successful in management in South Africa.



By Expertise in Labour Mobility

ISBN: 978-90-5896-082-5  
Price: 19,95 euro

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