

20 years Expertise in Labour Mobility - 22 June 2012, Rotterdam

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**“Reward Success: Building an International Mobility Policy”**

From New York and Hong Kong to Poland and Tanzania, Rabobank employees are posted to every corner of the world. During the last years we have seen a rise in foreign employees working for Rabobank in the Netherlands. Global mobility goes hand in hand with the international ambitions of Rabobank international and it is structured around the company’s talent management processes. We need the right person at the right place at the right time, for the right purpose, to achieve our strategic ambitions. The Rabobank global mobility team has a steering role in guiding the policies and processes for international assignments. During this presentation I would like to shed a light on our approach of international mobility, our international mobile workers and the challenges our team faces.